

MIOSHA Strategic Plan FY 2024-2028 Summary

Strategic Goal #1: Help assure improved workplace safety and health for all workers, as evidenced by fewer hazards, reduced exposures, and fewer injuries, illnesses and fatalities.

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| <p>1.1 Reduce by 2% a year (10% total for 5 years) the total incidence rate of non-fatal worker injuries and illnesses in high-hazard general industries and general industries showing emerging hazards:</p> <ul style="list-style-type: none"> • Food Manufacturing (311) • Wood Product Manufacturing (321) • Plastics and Rubber Products Manufacturing (326) • Nonmetallic Mineral Product Manufacturing (327) • Primary Metal Manufacturing (331) • Fabricated Metal Product Manufacturing (332) • Machinery Manufacturing (333) • Transportation Equipment Manufacturing (336) • Hospitals (622) • Nursing and Residential Care Facilities (623) | <p>1.3 Reduce by 1% a year over the 5 years (5% total for five years) the total incidence rate of non-fatal worker injuries and illnesses in the construction industry.</p> |
| <p>1.2 Reduce the number of MIOSHA-covered general industry fatalities by 2% a year (10% total for 5 years).</p> | <p>1.4 Decrease the number of fatalities in the construction industry (NAICS 23) by 1% a year over the 5 years (5% total for 5 years) by focusing on the four leading causes of fatalities:</p> <ul style="list-style-type: none"> • Falls • Electrocutions • Struck-by • Crushed-by/caught-between |

Strategic Goal #2: Promote employer and worker awareness of, commitment to, and involvement with safety and health to effect positive change in the workplace culture.

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| <p>2.1 Promote safety and health programs (SHP) during 100% of MIOSHA visits. Evaluate the SHP during 100% of comprehensive consultative hazard surveys.</p> | <p>2.2 Increase awareness of and participation in the MIOSHA Training Institute (MTI). Increase MTI participants by 2% a year over the 5 years (10% total for five years) by marketing the MTI to targeted groups.</p> |
| <p>2.3 Increase participation in MIOSHA cooperative programs. The following cooperative programs will increase participation over the 5-year period by 5 new MVPP awards; conduct 50 (10 per year) promotions of MVPP; 5 new MSHARP awards; 5 new CET Awards (Silver, Gold, Bronze Certificate of Recognition, and Ergonomic Success); initiate 15 new Michigan Challenge Programs (MCP); conduct 200 promotions of the MCP; 5 new Alliances; and 10 new Partnerships.</p> | |
| <p>2.4 Connect MIOSHA to industry by increasing collaboration and communication to create collective ownership for workplace safety and health.</p> | |

Strategic Goal #3: Strengthen public confidence through continued excellence in the development and delivery of MIOSHA's programs and services.

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| <p>3.1 Foster a culture of integrity, inclusion, teamwork, and excellence to strengthen confidence in the delivery of MIOSHA services.</p> | <p>3.2 Respond to onsite complaints within an average of 10 working days of receipt by MIOSHA.</p> |
| <p>3.3 Respond to all MIOSHA-covered fatalities within 1 working day.</p> | <p>3.4 Use information technology (IT) and communication to better deliver MIOSHA services.</p> |
| <p>3.5 Help employers access resources and services to improve safety and health programs.</p> | |